

**INSTRUCTIONAL STAFF PERSONAL/ EMERGENCY/ LEGAL/  
RELIGIOUS LEAVE**

**FILE: GCCAB**

**TITLE: Discretionary Emergency Leave**

**POLICY:**

When schools or other School Board of Orange County, Florida ("Board") facilities are closed at the order of the Superintendent due to a natural disaster or other catastrophe, discretionary emergency leave with or without pay may be granted by the Superintendent to full-time or part-time benefited instructional staff who were prevented from reporting to work because of this closure.

**SPECIFIC AUTHORITY:** Sections 1012.22(2); 1012.23; 1012.27; 1012.66; 1012.68,  
Florida Statutes

ADOPTED: 12/13/05

REVISED: 05/10/16