#### MEMORANDUM OF UNDERSTANDING

### INSTRUCTION DURING AN EMERGENCY CLOSURE OF SCHOOLS RELATED TO COVID-19

This Memorandum of Understanding (MOU) confirms the collaborative agreement held between the School Board of Orange County, Florida (SBOC) and the Orange County Classroom Teachers Association (OCCTA) regarding procedures during the emergency closing of schools related to COVID-19.

In order to provide continuity of instruction during the emergency closure of schools, or in the event of the possibility of a teacher's prolonged absence due to mandatory self-isolation, the parties agree to the following:

### Training for Distance Learning

Teachers shall be provided access to all available district resources to engage in distance learning. Teachers may voluntarily report to their assigned worksite to collect any needed materials during one of two three (3) hour windows (8-11 AM or 12-3 PM) on Monday, March 23, 2020. Additionally, teachers may access information and materials at the link below. Teachers will not be required to report to their assigned work site until further notice. <a href="https://ocps.instructure.com/courses/1165971">https://ocps.instructure.com/courses/1165971</a>

# Distance Learning

As teachers will continue to be compensated during an emergency closure of schools, it is expected that teachers will provide no less than three (3) hours per day during their regular work hours so they can be available for student interaction via email or an online platform.

## **Equipment**

If a teacher does not have the necessary equipment to fulfill the requirements of Distance Learning at his/her home, the teacher will notify his/her administrator to make alternate arrangements to provide instruction.

This MOU will expire on June 30, 2020, or on the date the Governor orders that schools be reopened for students, whichever occurs earlier. Both parties agree to revisit the MOU, if needed, based upon Center for Disease Control and Prevention Updates.

As of March 18, 3-030, agreed to and closed.

For Orange County Public Schools:

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For Orange County Classroom Teachers Association:

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